



BRISTOL MOTOR CYCLE AND LIGHT CAR CLUB LIMITED SAFEGUARDING POLICY

Last updated 4th January 2024

1. Policy Brief & Purpose

This policy aims to set out Bristol Motor Club (BMC) Safeguarding policy in relation to how the club expects everyone to be treated at or during any club activity whether in person or online.

2. Introduction

BMC is a Motorsport UK registered club that promotes and organises motorsport events in the southwest region of the UK. Whether held in person or online the club expects everyone to be treated fairly and without prejudice. This is particularly important in recruiting younger members and those from minority backgrounds as the club seeks to widen its appeal and increase diversity.

3. Safeguarding Definition

BMC is committed to looking after the welfare of club members, volunteers and competitors and protecting them from abuse, mistreatment, and harm whether:

- **Physical abuse:** any act that causes physical harm or injury to a person, such as hitting, kicking, burning, choking.
- **Emotional abuse:** any act that causes emotional or psychological harm or distress to a person, such as humiliating, threatening, isolating, manipulating.
- **Sexual abuse:** any act that involves forcing or enticing a person to take part in sexual activities, whether or not the person is aware of what is happening. This includes contact and non-contact abuse, such as touching, rape, sexual harassment, exposure, grooming.
- **Exploitation:** any act that involves taking advantage of a person for personal or organisational gain, such as trafficking, forced labour, slavery, fraud.
- **Discrimination:** any act that involves treating a person unfairly or differently because of their age, gender, race, religion, disability, sexual orientation.
- **Online abuse:** any act that involves using technology to harm or harass a person, such as cyberbullying, sexting, trolling, stalking.

4. Reporting

It is important to report any abuse, mistreatment, and harm so that the club can take appropriate action.

To report any incident please contact club Safeguarding Officers Mary Bartlett and Simon Clemow directly via email at: safeguarding.bristolmc@gmail.com

The club takes Safeguarding seriously and any member reported may face disciplinary action, up to and including termination.

5. Additional References

<https://www.motorsportuk.org/racewithrespect/>